# vibe

## Optimizing the GTM Process for Growth

Rapid Assessment and Adjustment to Support M&A Strategy

### John Whisner CRO, Vibe HCM

"Ellen 's ability to hone in on the Goto-Market challenges we were facing and implement the changes needed for success created confidence in the sales team to execute our plan."

## **BY THE NUMBERS**



**400+** Organizations Analyzed for ICP Evaluation

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**50+** Prospect and Customer Interviews

## **5** Levels of the Marketing/Sa

Marketing/Sales Funnel Analyzed and Benchmarked





## CHALLENGES

Vibe HCM, a leading provider of Human Resources software, was in a transitional period. Through M&A, they broadened their offering to deliver an end-to-end HCM platform. As a result, there were significant sales process challenges that required rapid assessment and action to optimize the opportunity and succeed in the competitive landscape.

## SOLUTIONS



A collaborative effort between sales, marketing, and revenue ops was initiated to rapidly gather the data necessary to assess the process and make adjustments required to support the new strategy.



RESULTS

#### Narrowing the Ideal Client Profile (ICP)

A detailed analysis of customer/prospect demographics and psychographics enabled us to further define our mid-market ICP and better align the product offering by persona.



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#### Win/Loss and Post-Demo Interviews

After identifying conversion rate challenges at specific points in the process, we implemented win/loss surveys as well as post-demo surveys for real-time, actionable feedback.

#### **Conversion Rate Measurement & Benchmarking**



From initial lead generation, to opportunity creation, to eventual win/loss, all stages of the funnel were evaluated and benchmarked to pinpoint training and execution opportunities.